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PRESS RELEASE

FOR IMMEDIATE RELEASE

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COMMUNITY POLICE REVIEW BOARD ANNOUNCES NEW PARTNERSHIPS WITH CONTRACT INVESTIGATORS, ADHERING TO LOCAL LAW J AND THE BOARD'S EXPANDED DUTIES

ALBANY, NY – The Albany Community Police Review Board (hereafter CPRB or “the Board”) is pleased to announce new partnerships with two contract investigators who will conduct independent and thorough investigations into alleged police misconduct: James P. Conroy and T&M USA, LLC (T&M). The announcement follows an extensive RFP process and search for qualified impartial investigators and reinforces the Board’s commitment to a rigorous independent review into allegations of police misconduct. T&M and Mr. Conroy will provide a brief presentation to the CPRB on the recent partnership and their professional experience at the next CPRB Public Monthly Meeting on **Thursday, December 8, 2022, at 6 PM.**

With new legislation in effect (Proposition 7/Local Law J, November 2021), the Board has enhanced authority to conduct investigations — with subpoena power — into allegations of police misconduct. By partnering with experienced and professional investigators, the Board continues to develop and enforce its community-led approach to police accountability and oversight.

“We are thrilled to partner with preeminent professionals like Mr. Conroy and the team at T&M. We anticipate their involvement as a huge boon to our mission and mandate and a demonstration of how seriously we, as a civilian oversight agency, take our responsibility to review and investigate community complaints of alleged police misconduct. It underscores our promise of fairness and impartiality, bringing us closer to achieving our ultimate goal of increasing community confidence in the integrity of our police department,” said Nairobi Vives, who serves as Chair of the CPRB.

“Another important milestone has been achieved by the Community Police Review Board (CPRB) with the hiring of qualified independent Investigators. This step forward will help build trust and cooperation between Law Enforcement and the Albany community it serves,” said Tom Hoey, Chair of the Public Safety Committee of Albany Common Council.

James P. Conroy has extensive experience in police oversight and investigations. He has conducted investigations for the NYC Civilian Complaint Review Board. He worked in law enforcement for over 20 years, including serving as a Senior Investigator with the NYS Office of the Inspector General.

T&M USA, LLC, is an experienced investigation firm with a global team consisting of former prosecuting attorneys, defense attorneys, former members of federal, state and local law enforcement, and industry leaders in the private sector.

The Albany **Community Police Review Board (CPRB)** is an independent oversight agency that reviews and investigates complaints of alleged misconduct committed by officers of the City of Albany Police Department (APD). The CPRB aims to improve communication between APD and community members and increase police accountability and credibility with the communities that APD serves. The CPRB accomplishes these goals through independent and impartial investigations, policy recommendations, and community outreach.

For more information, visit www.albanycprb.org and connect with the office on [Facebook](#).