



# 2025 PROPOSED BUDGET

## COMMUNITY POLICE REVIEW BOARD

October 29, 2024

## MISSION

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The CPRB aims to improve communication between the Albany Police Department and community members. The CPRB also works to increase police accountability and credibility with the communities that APD serves. The CPRB accomplishes these goals through independent and impartial investigations, policy recommendations, and community outreach.

The CPRB reviews and investigates complaints of alleged misconduct by APD officers.

## CORE FUNCTIONS

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- Receiving and reviewing community complaints of alleged police misconduct
- Conducting independent investigations into alleged police misconduct
- Reviewing investigations conducted by APD's Office of Professional Services (OPS)
- Reviewing APD and OPS policies
- Collaborating with APD and OPS to develop a police disciplinary matrix
- Providing policy recommendations to the Mayor, Common Council, and Police Chief

# MEET THE BOARD



**Nairobi Vives, Esq.**  
Chair



**Veneilya Harden, Ed.D.**  
Vice Chair



**Paul Collins-Hackett**  
Secretary



**Rev. Dr. Victor L. Collier**



**John Levendosky**



**Victor Person**



**Antoinette Santos**



**Milton M. Arroyo**

# COMMUNITY COMPLAINTS

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**52**

Complaints Pending Investigation by OPS

**32**

Complaints Under CPRB Monitor/Board Member Review

**5**

Complaints Under CPRB Independent Investigation

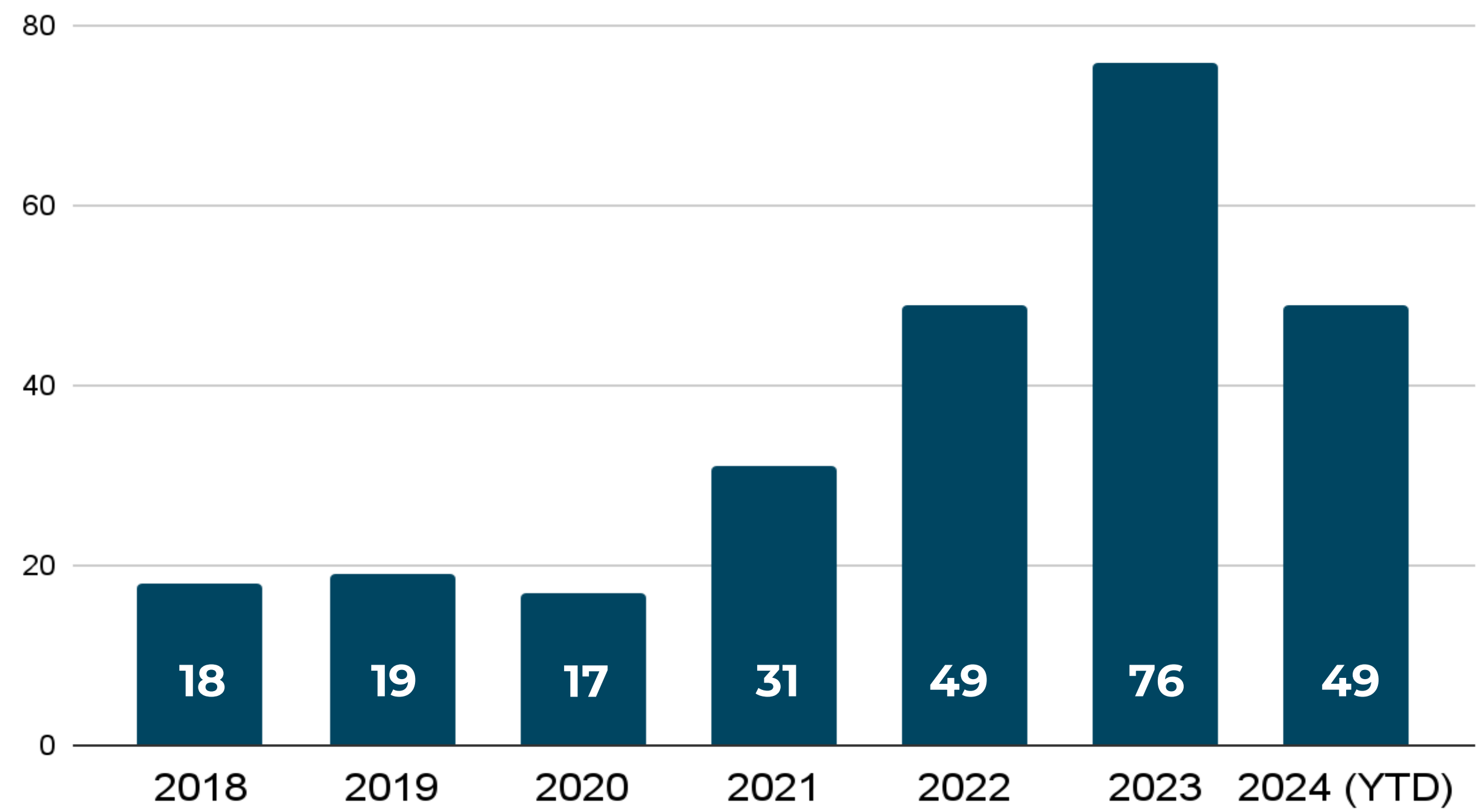
**49**

New Complaints Received in 2024 (YTD)

**32**Complaints Reviewed and Recommended Findings  
and Discipline in 2024 (YTD)**1**

Complaint Voted to Independently Investigate in 2024 (YTD)

# COMMUNITY COMPLAINTS OVER TIME





## 2024 HIGHLIGHTS

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- Submitted the required Albany Police Department Discipline Matrix Project, developed in collaboration with other enumerated stakeholders, including the Chief of Police
- Developed a Policy Recommendation Tracker housed on the CPRB website to monitor our policy recommendations to APD and their responses, in service of increased transparency, public awareness and increased civic engagement
- Received and responded to 49 complaints (YTD). Reviewed and recommended findings in connection with 32 complaints and one independent investigation
- Fostered public awareness and shared knowledge of Albany's efforts to support police oversight by taking an active role in panels and workshops and tabling at community events
- Proposed policy revisions informed by community input and data analysis of complaints and investigations that adhere to current community expectations and 21st Century Policing standards

## 2025 GOALS

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- Implement transition to internal support staff and administration
- Design and facilitate a comprehensive approach to ensuring the Board's responsiveness to community needs and expectations in reliance on the language of Local Law J
- In collaboration with APD, develop robust mediation programs that reinforce our commitment to improving the relationship between APD and community members
- Continue to identify community engagement opportunities, especially in connection with APD policy review and recommendations for improvements where appropriate.
- Continue our primary work of effective and robust police oversight for the City of Albany by ensuring objective, thorough, and timely investigations



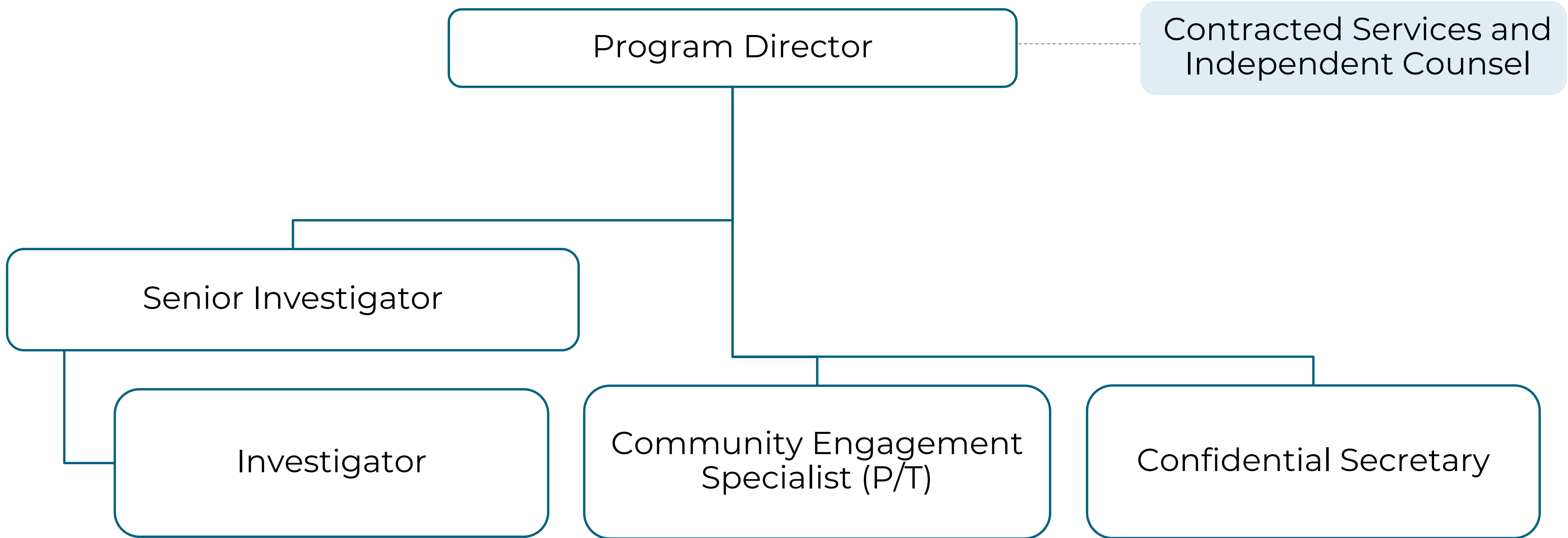
# OPERATING BUDGET SUMMARY

CATEGORY	2024 ADOPTED	2024 MAYOR PROPOSED	2025 CPRB PROPOSED
Authorized Positions	1	4	4.5
10 – Personal Service	-	295,000	348,000
20 – Equipment	-	26,000	39,000
40 – Contractual Expense	804,000	230,500	323,985
80 – Employee Benefits	-	131,510	93,016
<b>Total Expenditures</b>	<b>804,000</b>	<b>683,010</b> <b>(-120,990 from 2024)</b>	<b>804,000</b> <b>(same as 2024)</b>

## ANTICIPATED EXPENSES: CONTRACTED SERVICES

	<b>FY2024 Budget</b>	<b>FY2025 Anticipated Expenses</b>	<b>Change</b>
<b>Independent Experts</b>	\$250,100	\$139,585	-\$110,515
<b>Independent Counsel and Litigation</b>	\$75,000	\$75,000	\$0
<b>Case Management System</b>	\$31,000	\$31,000	\$0
<b>Outreach and Public Engagement</b>	\$13,000	\$13,000	\$0
<b>Total</b>	<b>\$369,100</b>	<b>\$258,585</b>	<b>-\$110,515</b>

# PROPOSED STAFFING



## COST-SAVING MEASURES

Transitioning into the City structure will eliminate certain expenses, including:

- Annual \$236,900 installment fee for administrative services
- “Fees and Services” expense line of \$2,000 for email and online presence

Adding staff investigators to monitor and conduct investigations will reduce the CPRB’s reliance on contracted services.

The CPRB’s FY2025 Budget Proposal includes a **68% decrease in anticipated expenses for contracted services in 2025**, compared to utilizing the entire \$804,000 budget for contracted services in 2024.

## BENEFITS TO THE COMMUNITY

The CPRB's work enhances police accountability and elevates credibility of the APD within Albany's diverse communities.

A fully resourced CPRB will enable staff to efficiently complete duties and conduct community outreach instead of relying on volunteer Board members and contracted support.

Civilian oversight addresses systemic, policy, and procedure deficiencies in the police department, all of which are areas of potential exposure to liability.

A well-staffed and well-resourced office will build capacity to work to restore eroded trust and identify policies and procedures that may cause avoidable harms.

A fully staffed CPRB adds good jobs for Albany residents to the City's portfolio.

## CONCLUSION

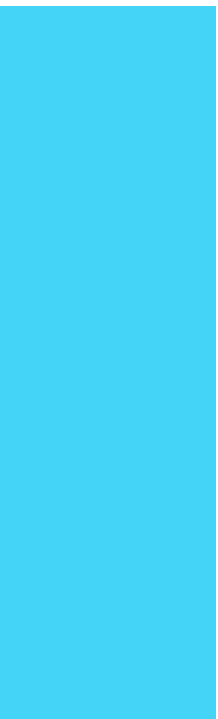
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The communities we serve have called for sustained police oversight, transparency, and accountability.

Now, the City of Albany has an opportunity to ensure that the CPRB, which is an **essential** resource for community oversight of police misconduct, is **sufficiently funded and resourced**.

Thank you for your consideration and support.





# Questions

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**#ALBANYFORALL**