City of Albany Citizens' Police Review Board Albany Public Library 161 Washington Avenue – Large Auditorium September 11, 2007 6:00 p.m. – 8:00 p.m.

Present: Jason Allen, James Malatras, John Paneto, Andrew Phelan, Jr., and Anthony

Potenza.

Absent: Daniel Fitzgerald, Ronald Flagg, Mauri Davis Lewis, and Hon. Fowler Riddick.

I. Call to Order and Roll Call

Chairman Jason Allen called the meeting to order at 6:05 p.m. He noted that a quorum of the Board was present.

II. Approval of the Agenda

The agenda was reviewed. Board member Andrew Phelan moved to approve the agenda. Board member James Malatras seconded the motion. The motion carried unanimously. Chairman Allen called for a moment of silence in observance of September 11, 2001.

III. Approval of the May 8, 2007 Meeting Minutes

Chairman Jason Allen asked board members if they had any comments on the May 8, 2007 minutes. No comments were noted. Chairman Allen asked for a motion to approve the minutes. Board member James Malatras moved to approve the minutes. The motion was seconded by Board member John Paneto. The motion carried unanimously.

IV. Old Business

A. CPRB No. 4-05/OPS No. C05-63 (Presented by Chairman Allen)

Chairman Jason Allen summarized the complaint. He noted that the Board had tabled the complaint in the past because it was suitable for mediation. Chairman Allen added that the complainant contacted the Government Law Center to inform the Board that she was still interested in participating in mediation. He noted that the mediation program would commence in January 2008. Chairman Allen moved to postpone the review of this complaint until January 2008. Mr. Malatras seconded the motion. The motion carried unanimously.

B. CPRB No. 35-06/OPS No. C06-572 (Presented by John Paneto)

John Paneto noted that the complainant was not present. He noted that this complaint was originally reviewed by the Board on February 13, 2007. The incident occurred on September 2, 2006. Mr. Paneto summarized the complaint. He reported that monitor Theresa Balfe, who was assigned to the case, was not present. Mr. Paneto summarized the OPS findings of February's review of the complaint. He stated that he agrees with the OPS findings of *not sustained* on the investigated stop allegation. He further stated that although the Board agrees with the OPS findings of *not sustained* on the property handling allegation, the Board sent the complaint back to the OPS for further investigation. Mr. Paneto noted that he agrees with the OPS finding of *not sustained* on the use of firearms allegation.

John Paneto noted that the OPS interviewed the complainant a second time. Mr. Paneto summarized the findings of Ms. Balfe. The complainant alleged that her wallet had not been returned to her after being pulled over by the target officer on September 2, 2006. The complainant stated that after filing a complaint with the Board, and attending the CPRB meeting on February 13, 2007, she was not satisfied with the investigation. The Board sent the complaint back to the OPS for further investigation. The complainant alleged that her wallet was not returned to her in a timely manner. She also alleged that she was pulled over without being given a reason for the stop. The complainant further alleged that the target officer left the scene abruptly without returning her wallet.

John Paneto stated that there were justifiable explanations for the time delay in returning the wallet to the complainant. Mr. Paneto stated that the APD did not know the wallet was missing. He added that the timeline indicated that on September 8, 2006, the wallet was found by the target police officer on his day shift. On September 12, 2006, the complainant was contacted by the APD, and an appointment was scheduled to return the wallet to the complainant. Mr. Paneto noted that something transpired to prevent the return from happening on the scheduled day. On September 18, 2006, permission was given by the APD to release the wallet to the complainant. Mr. Paneto noted that the evidence technician was not at work that day, which delayed the return of the wallet until September 19, 2006. Mr. Paneto added that this timeline did not indicate the intent of the APD *not* to return the wallet to the complainant. Mr. Paneto noted that he agreed with the *unfounded* finding of the OPS and monitor for the property handling allegation.

John Paneto stated that the second allegation of the complainant of not being told why she was pulled over was explained by the target officer. Mr. Paneto noted that according to the target officer, the complainant was pulled over because of the suspicion of a narcotics transaction by the passenger in her vehicle. The passenger was the same person seen running into a store on Henry Johnson and Clinton Avenue, after establishing eye contact with the police officer. Mr. Paneto further noted that according to the OPS report and Chief Tuffey, the stop was legitimate. He added that the target officer explained to the complainant that she was pulled over due to a possible narcotics investigation. Mr. Paneto stated that this case had no witnesses and the officer's actions appear to be within his authority. He further stated that the reinvestigation by the OPS found the allegation of not informing the complainant of the reasons for her vehicle stop to be *not sustained*.

John Paneto then addressed the third issue for reinvestigation by the OPS, in which the complainant alleged that the officer abruptly left the scene of the vehicle stop, while still in possession of her wallet. He noted that the complainant was stopped and questioned by the officer outside of a Stewart's Shop. Mr. Paneto reported that the complainant alleged that the police officer exchanged expletives with her, and then slammed her leg in the door of her car when she tried to open it (the window was broken). Mr. Paneto further noted that because another call came in that the officer had to respond to during the vehicle stop, the complainant was told that she could leave. Mr. Paneto stated that he agreed with the OPS finding of *not sustained* for the conduct standards allegation.

John Paneto reported that on April 5, 2007, the complainant was re-interviewed by the OPS in the presence of monitor Theresa Balfe and Commander Beattie. The complainant's eye witness was not available, and believed to have moved out of the area. The complainant alleged that she told the Sergeant that she wanted to file a complaint, and was then told the process for making a complaint. Mr. Paneto reported that according to the APD, the complainant was not physically given the complaint form because she didn't request one.

John Paneto noted another issue that should be addressed. This issue was brought up by the complainant at the Board's meeting, and not at the initial meeting with the OPS and Ms. Balfe. He added that the complainant alleged that the police officers at the original scene of the vehicle stop covered their name badges to conceal their identity. The OPS asked the complainant what happened when the officers disclosed their names to her at the scene, and the complainant responded that she only needed the name of the officer who took her wallet.

John Paneto concluded that the complainant met with the OPS and Ms. Balfe, and was pleased with the outcome of the second investigation. He added that the complainant's concern was that the incident be on record, and that it wasn't the ongoing behavior of the officer in question. Mr. Paneto noted that Commander Beattie explained the record keeping process to the complainant. He further noted that the complainant requested that the target officer apologize to her which according to the OPS was highly unlikely under the circumstances. Mr. Paneto added that since the findings were *not sustained*, there is no way of determining what occurred between the target officer and the complainant where an apology would be appropriate.

John Paneto motioned to accept the OPS findings. Chairman Allen noted that the corrective action that still bothered him pertains to the handling of the wallet. He added that he agreed with Mr. Paneto that losing the wallet was not the complainant's fault. Chairman Allen stated that if he was missing his wallet for many days, he would feel the APD was handling it a little too carelessly. He added that instead of leaving the wallet at a station with a shift supervisor who could return it, the wallet was given to OPS before a three-day weekend which created the long timeline. Mr. Paneto agreed that he did not think the APD exercised due speed in returning the property, regardless of the internal procedures they had to go through to ID the property, secure it, return it, or investigate it. He added that one week appeared to be excessive.

Commander Beattie was recognized. He stated that the wallet was never in possession of the OPS until 11:30 a.m. the morning it was returned to the complainant. Commander Beattie added that the wallet was in possession of the evidence technician. When the wallet was found by the target officer, he was instructed by the Sergeant to treat it as found property. Commander Beattie noted that due to the complaint submitted by the complainant, the person who handled found property would then be responsible for contacting the complainant. He added that a week passed before the wallet was found by the target officer, putting that occurrence on the Friday following Labor Day. Board member James Malatras noted that there were six (6) days between the wallet being found and the complainant receiving it back. Commander Beattie stated that the OPS was notified the following Monday or Tuesday that the wallet had been found by the target officer. He further stated that it took another day to obtain the necessary permission from Assistant Chief Anthony Bruno to return the wallet to the complainant. The OPS then contacted the complainant, and returned the wallet to her at her place of employment.

Chairman Allen asked Commander Beattie whether this was due diligence because a complaint was filed, and the APD wanted to make sure it was handled properly. Commander Beattie responded that although it was before his assignment at the OPS, he believed that is what transpired. He added that the complainant was informed at the meeting with the OPS that some of these situations were ones that can be used in future training scenarios. Mr. Malatras asked the OPS why the wallet was lost. Commander Beattie responded that it would be speculation on his part to answer that. Mr. Malatras added that the reason for the wallet being lost was never talked about in any of the reports. Mr. Paneto noted that although there were no reasons given, the end result was that the wallet was returned. Mr. Paneto moved to accept the OPS findings on all three allegations. Mr. Malatras seconded the motion. The motion carried unanimously.

V. New Business

- A. New Complaints
- 1. New Complaints Received Since June 12, 2007 Meeting

Chairman Allen reported that there were four (4) new complaints received by the Board since its June 12, 2007 meeting. Board member Andrew Phelan read a summary of each new complaint.

CPRB No. 16-07

On May 20, 2007 around 11:30 p.m., the complainant alleges that while he was standing outside his friend's apartment building he saw an officer in a patrol car. The complainant alleges that the officer stopped the patrol car and aggressively got out to harass him. The complainant further alleges that as he started running, he tripped and fell to the ground. The complainant alleges that he was then beaten, pepper sprayed, and thrown in the back of the patrol car. The complainant further claims that an hour later he was transported by EMS to the Albany Medical Center, where he stayed for five (5) hours.

A monitor was appointed to this complaint.

CPRB No. 17-07

On July 18, 2007, the complainant alleges that two of her neighbors forced her apartment door open, and entered her apartment. She alleges that her hand was injured while trying to keep her neighbors from attacking her. The complainant further alleges that when she called the police, the officer told her that he did not see any bodily injuries, or blood coming out of her, and therefore the officer could not file a report or a charge. The complainant claims that the woman (neighbor) threatened her life, and the officer was unable to help her. She further claims that when she went to the police station, they did not help her.

A monitor was appointed to this complaint.

CPRB No. 18-07

Since approximately December of 2004¹, the complainant alleges that she has been harassed and intimidated by the Albany and Colonie Police Departments. She alleges that the police have surveillance on her such as a marked police vehicle pulling in front of her moving vehicle without warning on a snowy, slippery road; a marked vehicle following her for over a mile almost bumper to bumper; and a marked vehicle pulling in behind her, sounding a siren and then pulling off into the parking lot of a closed restaurant. The complainant further alleges that officers have disseminated her information; and visited stores that she goes to; the gas station where she puts gas in her car; the nursing home where she visits a friend; the college which she attended for ten years and the church where she's been a parishioner for twenty-five years.

A monitor was not appointed to this complaint.

CPRB No. 19-07

On August 28, 2007, the complainant alleges that her car was involved in a hit and run while a friend was driving it. She was informed by her roommate that the police were looking for her at JFK airport and she didn't know why. The complainant claims that she contacted the West station and the officer told her that he couldn't help her and referred her to another officer who was handling her case. The complainant alleges that she told the officer that if he didn't help her then, she would leave and hope not to get arrested when she came back into the country. According to the complainant, the officer told her to do that and hung up on her. When she tried calling again, the officer made the same statement and hung up. The complainant alleges that when she contacted the south station she was able to get the help she needed. When she tried to get the name of the

¹At the meeting, Mr. Phelan noted December of 2007. The year reported by the complainant is 2004.

officer in the West station, another officer picked up the phone and would not give her any names.

A monitor was not appointed to this complaint.

John Paneto stated that he had a comment on **CPRB No. 19-07**. Mr. Paneto further stated that he recommended that there should not be a monitor appointed for this complaint because he could not identify the issues. Chairman Allen acknowledged that the complaint would come before the Board, and it would be discussed and figured out at that point. Mr. Malatras added that monitors are appointed to those complaints that allege excessive use of force or civil rights violations, neither of which were present in this complaint.

2. New Complaints for Review

Chairman Allen reported that there were two (2) new complaints on the agenda for review by the Board.

CPRB No. 38-06/OPS No. C06-709 (Presented by Andrew Phelan)

Andrew Phelan summarized the complaint. On September 12, 2006, the complainant alleges that the police raided his house. When the officers could not find anything, they charged him with a bogus case that the complainant was violating parole. The complainant further alleged that the officers used excessive force, and lied during his parole hearing. Mr. Phelan noted that he reviewed the OPS report. Mr. Phelan stated that there was no indication that the officers were untruthful during the testimonies in the parole hearing. According to Mr. Phelan, the officers acted, on their own observations, as well as the statement of the victim. He noted that the parole officer stated that she had no reason to believe that the police officers were lying, and the court transcripts will reveal no wrongdoing or discrepancies on the police officer's behalf. Mr. Phelan moved that the Board concur with the findings of the OPS and close the conduct standards allegation as *unfounded*.

Andrew Phelan addressed the excessive use of force allegation. He noted that the complainant alleged that the officers used excessive force and assaulted him by punching and kicking him. He added that according to the reports, the complainant placed his hand on his waistband, which is a common location for a person carrying a weapon. These actions caused the officers to be concerned for their safety. The complainant resisted his lawful arrest for assault, by refusing to remove his hands, which prevented him from being handcuffed. Mr. Phelan concluded that the force used was necessary to overcome the complainant's resistance. He moved that the Board concur with the findings of the OPS and close the excessive use of force allegation as *unfounded*.

Andrew Phelan addressed the arrest authority and procedures allegation. He noted that the review showed that such acts were proper. Mr. Phelan noted that the complainant

alleged that a bogus case, referring to the assault charge, was made against him. He added that the officers had probable cause, based on their observations, to make an initial arrest. Upon entering the hallway, the officers observed the complainant actively engaging in assault on the victim. Mr. Phelan further noted that the victim had visible injuries from the assault. Mr. Phelan added that one officer stated that he witnessed the victim complete the statement he gave to another officer. The statement by the victim substantiated the recollection of what the officer observed upon entering the apartment. The victim also indicated in his statement that the complainant assaulted him. Mr. Phelan noted that the allegation the complainant made that the witness never signed a domestic report against him was not true. Mr. Phelan added that when you compare the signatures on the domestic report against the signatures on the statement given by victim to the OPS, they appear to be the same. Mr. Phelan further added that the victim also indicated that he had been drinking four (4) or five (5) shots of Hennessy that night, and that he was intoxicated. Mr. Phelan moved to concur with the finding of the OPS and close the arrest authority and procedures allegation as *exonerated*.

Andrew Phelan reported that in regard to the second conduct standards allegation, the complainant alleged that the officer stated, "'This is for Frank,' and 'My other family members are going down.'" Mr. Phelan reported that both officers stated that this was never said, and neither of the officers knew who Frank was. Based on this, there is no way to prove or disprove the allegation. Mr. Phelan moved to agree with the finding of the OPS and close the conduct standards allegation as *unsustained*.

Monitor Al Lawrence was recognized Mr. Lawrence stated that he focused on the excessive use of force allegation. He stated that the officers arrived while there was an assault in progress. Mr. Lawrence further stated that one person was physically injured and the other person fled into the apartment. The officers then chased the complainant and tackled him to the floor. Mr. Lawrence noted that according to both officers the complainant resisted so they struck him once. He added that there were no visible injuries as a result of that attack and the complainant was not treated. Mr. Lawrence stated that there appeared to have been no other witnesses in the actual room at the time.

Chairman Allen asked if the Board was in favor of Andrew Phelan's motions. It was noted that all members present were in favor of the motions for all of the allegations. Chairman Allen seconded the motion. The motion carried unanimously.

CPRB No. 9-07/OPS No. C07-272 (Presented by Anthony Potenza)

Anthony Potenza summarized the complaint. Mr. Potenza noted that the complainant's allegations were in regard to conduct standards. He reported that he reviewed all the pertinent material relevant to the five (5) complaints. Mr. Potenza noted that he originally thought that there were six (6) complaints, but there were actually five (5) complaints filed. He noted that he reviewed the complaints, along with the OPS confidential report, departmental correspondence, and arrest and booking records. Mr. Potenza stated that the complainant is currently in Albany County Correctional Facility

awaiting trial on charges. Mr. Potenza motioned to postpone consideration of his allegations, if any, until his court proceedings are concluded. Chairman Allen clarified that the motion was to table the case until the complainant's court proceedings are concluded. John Paneto asked if the case would remain active indefinitely. Mr. Potenza responded that *if any* consideration was to be given to the case it should begin after the court proceedings are concluded. Mr. Potenza further stated that he would certainly be amenable to modifying the motion to simply dismiss the complaint. Mr. Paneto noted that his concern was that if the complaint was tabled, the complaint would age and no one would know why it was tabled. Chairman Allen stated that he would be in favor of the first motion, with an internal note that the review of the complaint would be pending the disposition of the court proceedings. Chairman Allen further stated that he would rather let a more robust process adjudicate the case and see what the findings are.

Assistant Corporation Counsel Patrick Jordan was recognized. Mr. Jordan stated that the reasonable amount of time for a court case is nine (9) months to a year. Chairman Allen suggested tabling the case with a note to follow up in six (6) months. Mr. Jordan suggested that the Government Law Center follow-up with him in six (6) months as to the status of the case. Chairman Allen then asked Mr. Potenza if he would like to modify his motion. Mr. Jordan stated that he did not believe the motion should be modified, but that an internal note applied to it. Chairman Allen asked whether the Board needed to vote on the motion. Mr. Jordan replied that they did not.

Chairman Allen stated that before the Board moved forward on the agenda, he would like to look at the case tracker. He noted that this year the Board took two (2) months off. Chairman Allen asked how many complaints were open and active. Sharmaine Moseley replied that there were twenty-six (26) active complaints and it would depend on the OPS which complaints were complete and ready for review. Detective Kathy Hendrick of the OPS was recognized. Detective Hendrick stated that five (5) would be ready for the Board, and an additional one (1) or two (2) by the end of the month. Chairman Allen noted that in the by-laws², the OPS has ninety (90) days to submit the report to the Board, but it has taken more than a hundred days for the investigation to be complete. Chairman Allen stated that he would rather make being in the red an exception instead of the norm. Chairman Allen stated that he would ask the OPS to consider the idea of modifying that time period. He stated that there was no impact of taking two (2) months off.

B. Appointment of New Members to the Committee on Complaint Review for October 2007

The following Board Members were appointed to the Committee on Complaint Review for October 2007: Chairman Jason Allen, James Malatras, John Paneto, and Andrew Phelan, Jr.

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² Chairman Allen noted that the requirement is in the by-laws. The requirement is in the CPRB legislation and the OPS has sixty (60) days to submit its report to the Board.

C. Approval of 2006 Annual Report

Chairman Allen asked if the 2006 Annual Report was online yet. Ms. Moseley replied that it was not. The report cannot be put online until the Board approves it. Chairman Allen asked if there was any input, questions, or responses to the 2006 Annual Report. He noted that no changes were needed. James Malatras motioned to approve the report. Chairman Allen seconded the motion. The motion carried unanimously.

D. Committee/Task Force Reports

By-Laws Committee

Committee Chairman Allen stated that a few Board Members went to speak with the Public Safety Committee of the Common Council. Chairman Allen stated that he would like to continue meeting with them on a regular basis to keep everyone informed. He stated that this year the Board needed to address the misconception the community has of the Board. He added that he wanted to make sure the Board was asking the right questions and making the right points with cases when they are reviewed by the Board.

John Paneto stated that he was impressed with the Public Safety Committee, because they took an active role in questioning the Board, and discussing the progress and status of the Board. He added that he thought that the next time the Board meets with the committee, the Board should have a more specific agenda and a to-do list, but that the meeting was a good orientation. Chairman Allen agreed and noted that the intent for the meeting was not to debate the issues, but to establish a dialogue.

John Paneto noted that he was also impressed by the comments and questions raised by the representative of the NYCLU, Melanie Trimble. Mr. Paneto added that while she was not on the same page as the Board was, he welcomed her input, because it made him think. He stated that he respected the assistance she gave to complainants in understanding the process and repercussions of filing a complaint. Chairman Allen noted that he appreciates the assistance the NYCLU gives to complainants. He has invited them and many other stakeholders to come to the public board meetings and provide more input. The NYCLU has not accepted that invitation yet, but Chairman Allen stated that the Board looked forward to participating with the NYCLU in the future.

Community Outreach

Committee Chairman James Malatras stated that the Outreach Committee meeting held on August 29, 2007 was very productive. He made reference to the Citizen's Police Review Board pamphlet in the Board members packets, noting that Sharmaine Moseley, Coordinator of CPRB, will be working on inputting the text. Mr. Malatras made reference to the letter that the Community Outreach team sent out to Neighborhood Association liaisons, noting that the Board received eight (8) responses. Chairman Allen noted that he would send an email to his Neighborhood Association representative in

order to get another liaison, and asked if John Paneto would do the same. Mr. Malatras asked Chairman Allen to wait until the informal responses are accounted for by the Government Law Center. Chairman Allen agreed. Mr. Malatras stated that Hudson Park Neighborhood Association requested that the Board make a presentation at its meeting in November. He added that he will send out an email to the Board with further requests as they arrive.

John Paneto reported that the next meetings of the Council of Neighborhood Associations are October 3, 2007 and November 7, 2007. He requested that someone from the Board's Outreach Committee make a formal presentation. Mr. Paneto noted that there are anywhere from twenty five (25) to forty (40) attendees, including all the presidents of the Neighborhood Associations. Mr. Malatras asked for the name of the President of the Council; Mr. Paneto replied that there is a Chairperson, whose name he will forward to Mr. Malatras. Mr. Malatras stated that the Outreach Committee will address it this week or next week, and most likely attend the November meeting. Mr. Paneto stated that he would email Mr. Malatras and the Government Law Center about the details. Mr. Malatras stated that he implored the Shaker Park Neighborhood Association to forward him the name of a liaison with all due speed. Mr. Paneto stated that its meeting is on October 20, 2007, and that he will forward it to Mr. Malatras post haste.

James Malatras addressed the issue of where to place the Board's website. Chairman Allen stated that he would like to contact the City about the website, and that presently the City website has a link to the CPRB's website. Chairman Allen noted that he recognized the functionality of having it accessible by the Albany Law School because the Board makes a lot of changes to it. Chairman Allen added that the Board would like to add some boiler plate things on the City of Albany site, such as complaint forms, and description of the process, etc.

Mediation

Chairman Allen reported that before the Board took two months off it met with the Police Union representatives and the APD command staff and a consensus was reached about mediation. The next step was for the Board to present training to the mediators, and a roadmap for getting the program started. Chairman Allen asked Ms. Moseley to provide the Board with an update on the work compiled by the GLC. Ms. Moseley reported that 3rd year Albany Law School student, Jean MacAffer compiled information on training programs for mediators in other cities/states. Based on the research gathered, there were no best practices on training programs. It was noted that the GLC staff has met several times with Peter Glassman, Executive Director of Mediation Matters. It was reported that GLC staff and Peter Glassman met with Chief Tuffey regarding the program, and both a meeting with the APD union representatives followed by a meeting with the APD command staff been scheduled for September 19. It was also reported that the GLC was still working on the logistics of the program and it is hoping to have it up and running by January 2008.

Chairman Allen asked Ms. Moseley to schedule a pre-meeting to the meeting on September 19, 2007, inviting all Board members to attend both meetings. Chairman Allen asked Mr. Glassman what the Board would be presenting. Mr. Glassman replied that he hoped the Board would get a sense of what was expected, outcomes that would likely be seen, as well as avoiding the mediation outcomes that were disliked. Mr. Glassman stated that Chief Tuffey told him that if the unions were okay with it then the Chief Tuffey would be okay with it. Mr. Malatras asked if the unions had signed off on the Board's draft document. Chairman Allen replied that they had. Chairman Allen stated that he met with Ms. Moseley and Mr. Glassman last week, and that the concern was understanding where peoples' comfort factor is in terms of mediation. He noted that the mediation program, based on a successful meeting with the unions, was set to begin in 2008.

Police Department Liaison and Policy Review/Recommendations

Chairman Allen reported that police department liaison Dan Fitzgerald was not present.

Public Official Liaison

Chairman Allen reported that public official liaison Ron Flagg was not present.

Monitors Task Force

Chairman Allen noted his concerned that the Board received a lot of feedback from the monitors, but no one has stepped up to be the Chair of this subcommittee. Mr. Malatras requested a copy of the red-lined document, and offered to be the Chair of the subcommittee. Chairman Allen stated that the two goals are to have a realistic document, and to continue to talk about whether the monitors are doing things the right way.

E. Report from the Government Law Center (GLC)

Government Law Center Coordinator of the Board Sharmaine Moseley gave the report.

Reappointment

It was reported that Board member Dan Fitzgerald has been reappointed by the Mayor to serve a three-year term. The GLC forwarded correspondence to the Common Council requesting the reappointment of Board member Ron Flagg.

New Complaint

It was reported that the Board members should have in their meeting packets a copy of new complaint CPRB No. 10-07 which was received at the GLC on September 10th.

Reports

It was reported that the Board members should also have the minutes from the June meeting in their meeting packets for review. The GLC requested that any changes be submitted before the next Board meeting. It was also reported that the GLC is currently working on drafting the first quarter report for 2007.

NACOLE

It was reported that Board members John Paneto, Andy Phelan and Board Coordinator Sharmaine Moseley would be attending the NACOLE Conference from the 24^{th} – 28^{th} of September. It was also reported that the GLC received correspondence from the NACOLE Election Committee requesting the name of the Board member who would be designated to exercise its vote during the Conference.

Chairman Allen explained that the Board has one vote at the NACOLE Conference. Andrew Phelan volunteered to be the voting member at the conference.

F. Report from the Office of Professional Standards

Commander Burris Beattie reported that the second (2nd) and third (3rd) Quarter Reports will be ready by next month. He noted that the OPS was continuing with their tactical communications course. He further reported that about half the department went through the course at the end of June, the OPS are finishing up with the other half and they should be done around the end of October. He noted that the course is teaching the officers how to be a little more friendly, perceptive, and polite when dealing with the public which should affect those complaints dealing with allegations of unprofessional conduct. Commander Beattie reported that they hired 14 more police officers who are scheduled to complete their training in January. He added that in the past six (6) months several officers have retired, so the median age in the department is getting younger. He noted that the fourteen (14) new police officers will go through the tactical communications course, similar to the one completed in June. Chairman Allen asked if the Police Department was hiring any more police officers. Commander Beattie replied that they are down a couple of officers, and that they are hiring more. The next exam is scheduled for November 2007, and the link for information can be found on the City website.

G. Report from the Chair

Chairman Allen stated that he had nothing new to report, aside from what he already reported regarding the Committee on Task Force on Monitors.

VI. Public Comment

Chairman Allen opened the floor for public comment. He noted that there were no comments offered.

VII. Adjournment

Chairman Allen moved to adjourn the meeting. James Malatras seconded the motion. The meeting was adjourned at 7:15 pm.

Respectfully submitted,

Romaid Flag Secretary