City of Albany

Third Quarterly Report August 1, 2007

Submitted by:

The Government Law Center of Albany Law School on behalf of the City of Albany Citizens' Police Review Board



Third Quarterly Report of the City of Albany Citizens' Police Review Board

August 1, 2007

Submitted to:

The Mayor of the City of Albany The Common Council of the City of Albany The Police Chief of the City of Albany

BACKGROUND

Section 42-340 of Chapter 42, Part 33 of the Albany City Code requires the Government Law Center of Albany Law School to file, on behalf of the Albany Citizens' Police Review Board (CPRB), quarterly reports containing "statistics and summaries of citizen complaints, including a comparison of the CPRB's findings with the final determinations of the [Police] Department." This is the Third Quarterly Report so submitted in the year 2007.

DEFINITIONS

For purposes of this report, the following words and phrases shall have the meaning described in this report:

COMPLAINT – A written statement concerning police conduct which is either submitted to the Citizens' Police Review Board for filing with the Albany Police Department or filed directly with the Albany Police Department.

CPRB or BOARD – The Citizens' Police Review Board.

GOVERNMENT LAW CENTER - The Government Law Center of Albany Law School.

MEDIATION – A structured dispute resolution process in which a neutral third party assists the disputants to reach a negotiated settlement of their differences.

OFFICER – Any sworn police officer of the City of Albany Police Department affected by a citizen complaint.

OFFICE OF PROFESSIONAL STANDARDS – The Professional Standards Unit of the City of Albany Police Department.

INTRODUCTION

The Government Law Center of Albany Law School was retained by the City of Albany to provide a number of services to the Board, the City, and the community. Many of these services are discussed, as appropriate, below.

ORGANIZATION OF THE BOARD

The following members constituted the Board during the third quarter of 2007:

Jason Allen John Paneto
Mauri Davis Lewis Andrew Phelan, Jr.
Daniel Fitzgerald Anthony Potenza
Ronald Flagg Hon. Fowler Riddick

James Malatras

During the third quarter, the Board's elected officers were:

Chair Jason Allen

Vice-Chair Hon. Fowler Riddick

Secretary Ronald Flagg

Committees and Task Force

The following committees and task forces were operational in the third quarter of 2007:

By-Laws and Rules Jason Allen (Chair)

James Malatras

Hon, Fowler Riddick

Community Outreach James Malatras (Chair)

Jason Allen (*ex-officio*) Mauri Davis Lewis

John Paneto

Hon. Fowler Riddick

Complaint Review Andrew Phelan, Jr. (Chair)

Jason Allen

Mauri Davis Lewis Daniel Fitzgerald Ronald Flagg James Malatras John Paneto Anthony Potenza Hon, Fowler Riddick

Mediation Jason Allen (Chair)

Police Department Liaison- Daniel Fitzgerald (Chair)

Policy Review/ Jason Allen (ex-officio)
Recommendations James Malatras
Anthony Potenza

Public Official Liaison Ronald Flagg (Co-Chair)

Jason Allen (Co-Chair) Andrew Phelan, Jr. Anthony Potenza

Monitors Jason Allen (Chair)

The following occurred during the third quarter of 2007:

BY-LAWS AND RULES

At its June 12, 2007 meeting, the Board changed the name of the "complainant/standing" document to the "complaint process" document because it is a reflection of the complaint process. At that meeting, the Board voted unanimously to recall the draft of the complaint process document from the Common Council with the understanding that a policy is needed based on the experiences and practices of the Board.

On July 31, 2007, several members of the Board met with the Albany Common Council's Public Safety Committee to discuss its initiatives and to establish a dialogue with the Council biannually.

COMMUNITY OUTREACH

The committee continued its work on updating its website, and revising its brochure. The Government Law Center assisted the Board with inputting the text into the brochure.

COMPLAINT REVIEW

Pursuant to Section II, Subsection I of the Board's Operating Procedures, each of the four (4) appointed members of the Committee on Complaint Review, in addition to the Chair of the Committee, will be responsible for the presentation of a particular complaint to the Board at its monthly meetings as assigned by the Chair of the Committee. Seven (7) complaints were presented and reviewed in the third quarter of 2007.

The following Board members were appointed to serve on the Committee on Complaint Review:

May 2007	Mauri Davis Lewis, James Malatras, John Paneto, Andrew Phelan, Jr., Anthony Potenza and Hon. Fowler Riddick.
June 2007	Jason Allen, Daniel Fitzgerald, James Malatras, Andrew Phelan, Jr., and Anthony Potenza.
July 2007	Daniel Fitzgerald, James Malatras, John Paneto, Andrew Phelan, Jr., and Anthony Potenza.

COMPLAINT SUMMARIES AND STATISTICS

Section 42-340C of Chapter 42, Part 33 of the Albany City Code charges the Board with providing "statistics and summaries of citizen complaints, including a comparison of [its] findings with the final determinations of the [Police] Department."

During the third quarter of 2007, the Board received nine (9) new complaints in addition to its twenty-one (21) active complaints and seven (7) suspended complaints. Monitors were appointed to investigate five (5) of the nine (9) new complaints. Of the thirty (30) complaints before the Board, the Board presented seven (7) complaints for review and rendered findings for the allegation(s) contained in four (4) complaints. These seven (7) complaints contained a total of twenty-five (25) allegations of misconduct. Of the seven (7) complaints reviewed, Board action was taken on three (3) complaints. These actions included the Board voting unanimously to table rendering its findings and forwarding the complaint to the Chief for review; requesting that the OPS conduct a more thorough and complete investigation of the complaint; and referring a complaint to mediation.

As to the four (4) complaints where findings were rendered, the Board made findings consistent with the preliminary findings of the Office of Professional Standards and the Albany Police Department in all four (4) cases. These four (4) complaints contained a total of eighteen (18) allegations of misconduct.

Figure 1 depicts a comparison of the findings made by the Board and the findings made by the Police Department, including the preliminary findings of the Office of Professional Standards and the Albany Police Department's final determinations.

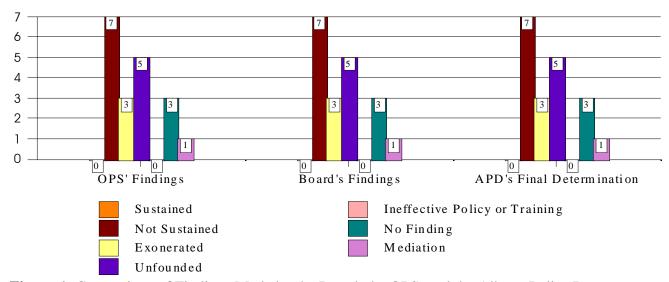


Figure 1: Comparison of Findings Made by the Board, the OPS, and the Albany Police Department during the Third Quarter of 2007.

The following is a summary of all seven (7) complaints reviewed by the Board:

CPRB No. 4-05/OPS No. C05-63 [no monitor appointed]

Nature of the Allegation(s): <u>Call Handling (Improper Stop, Detention, & Questioning)</u> - while

walking back to her house after meeting "her significant other," the complainant was improperly stopped, detained, and questioned by

Albany police officers.

OPS Preliminary Finding(s): **Exonerated**

CPRB Action(s): At its May 9, 2005 meeting, the Board voted unanimously, pursuant

to its authority under § 42-323(F)(4) of the City Code, to refer the complaint to the Chief for review and consideration of whether the case would be appropriate for mediation and whether or not the

officer(s) would be willing to mediate the complaint.

Correspondence was sent to Chief James Turley on May 31, 2005, referring the complaint to mediation and requesting the Chief's

review and consideration.

At its April 10, 2007 meeting, the Board tabled the review of this complaint to provide the Government Law Center with an opportunity to locate the complainant and see if she would be interested in mediation.

At its June 12, 2007 meeting, the Board tabled the review of this complaint pending the outcome of the mediation program.

CPRB No. 21-05/OPS No. C05-231 [monitor appointed]

Nature of the Allegation(s): 1) Arrest Authorities and Procedures (False Arrest) - when she left

her apartment to check on her four (4) year-old son who was playing in a nearby park, the complainant was arrest for disorderly

conduct;

2) <u>Conduct Standards (Rudeness/Disrespectful)</u> - when the complainant told the officer that she did not know what was going down, the officer grabbed her arm and told her that she was under

arrest;

3) <u>Conduct Standards (Harassment)</u> - the complainant's son was standing in front of her as she was being handcuffed; *and*

4) <u>Call Handling</u> - the officer refused the complainant's demand to get someone to remove her son from the park to make sure that he was safe.

OPS Preliminary Finding(s): 1) **Unfounded** as to the arrest authorities and procedures (false arrest) allegation;

- 2) **Unfounded** as to the conduct (rude/disrespectful) standards allegation;
- 3) **Unfounded** as to the conduct (harassment) standards allegation; and
- 4) **Unfounded** as to the call handling allegation.

CPRB Action(s):

At its June 12, 2007 meeting, the Board voted unanimously, pursuant to its authority under § 42-343(G) of the City Code, to reject the OPS' preliminary findings and forwarded the investigation to Chief James Tuffey for his review.

CPRB No. 25-06/OPS No. C06-357 [monitor appointed]

Nature of Allegation(s):

- 1) Call Handling when the complainant arrived home, an officer was in her home questioning her daughter;
- 2) Conduct Standards the officer used the term "you people" to the complainant;
- 3) Call Handling no one wanted to take the complainant's statement at the station until she threatened to contact the newspapers;
- 4) <u>Conduct Standards</u> while at the station, the desk officer and the officer who responded to the complainant's house were making funny faces and laughing;
- 5) Call Handling when the complainant requested to speak to a supervisor, she was told there was no supervisor on site and to come back the next day;
- 6) Call Handling the officer said that the complainant could be picking her daughter up from downtown and her daughter could have a record: and
- 7) Call Handling while at the OPS, the detectives were unwilling to help, so she left.

- OPS Preliminary Finding(s): 1) **Exonerated** as to the first call handling allegation;
 - 2) **Not Sustained** as to the first conduct standards allegation;
 - 3) **Not Sustained** as to the second call handling allegation;

- 4) **Not Sustained** as to the second conduct standards allegation;
- 5) **Not Sustained** as to the third call handling allegation;
- 6) **Unfounded** as to the fourth call handling allegation; *and*
- 7) **Exonerated** as to the fifth call handling allegation.

CPRB Finding(s):

- 1) **Exonerated** as to the first call handling allegation;
- 2) **Not Sustained** as to the first conduct standards allegation;
- 3) **Not Sustained** as to the second call handling allegation;
- 4) **Not Sustained** as to the second conduct standards allegation;
- 5) **Not Sustained** as to the third call handling allegation;
- 6) **Unfounded** as to the fourth call handling allegation; and
- 7) **Exonerated** as to the fifth call handling allegation.

- APD Final Determination(s): 1) **Exonerated** as to the first call handling allegation;
 - 2) **Not Sustained** as to the first conduct standards allegation;
 - 3) **Not Sustained** as to the second call handling allegation;
 - 4) **Not Sustained** as to the second conduct standards allegation;
 - 5) **Not Sustained** as to the third call handling allegation;
 - 6) **Unfounded** as to the fourth call handling allegation; and
 - 7) **Exonerated** as to the fifth call handling allegation.

CPRB No. 39-06/OPS No. C06-756 [monitor appointed]

Nature of Allegation(s):

- 1) Use of Force while he was arrested and after being handcuffed, officers kicked and punched the complainant in the head and various parts of his body;
- 2) <u>Use of Force</u> officers beat the complainant out of his boots;
- 3) Conduct Standards the complainant was soaking wet from laying in the water on the street;

- 4) <u>Conduct Standards</u> the officers stated to the complainant "that when you run that's what happens to you";
- 5) <u>Conduct Standards</u> the officer made racial slurs and jokes about having sexual acts with black women;
- 6) <u>Conduct Standards</u> the complainant was handcuffed to a bench and made to sleep on the bench like a dog;
- 7) <u>Conduct Standards</u> the complainant was denied access to make a phone call;
- 8) <u>Conduct Standards</u> was not allowed to make a phone call for three (3) days; *and*
- 9) <u>Call Handling</u> there were not any complaint forms at the station.

OPS Preliminary Finding(s): 1) **Unfounded** as to the first use of force allegation;

- 2) **Not Sustained** as to the second use of force allegation;
- 3) **Exonerated** as to the first conduct standards allegation;
- 4) **Not Sustained** as to the second conduct standards allegation;
- 5) **Not Sustained** as to the third conduct standards allegation;
- 6) Unfounded as to the fourth conduct standards allegation;
- 7) **Unfounded** as to the fifth conduct standards allegation;
- 8) **No Finding** as to the sixth conduct standards allegation; and
- 9) **No Finding** as to the call handling allegation.

CPRB Finding(s):

- 1) **Unfounded** as to the first use of force allegation;
- 2) **Not Sustained** as to the second use of force allegation;
- 3) **Exonerated** as to the first conduct standards allegation;
- 4) **Not Sustained** as to the second conduct standards allegation;
- 5) **Not Sustained** as to the third conduct standards allegation;

- 6) **Unfounded** as to the fourth conduct standards allegation;
- 7) **Unfounded** as to the fifth conduct standards allegation;
- 8) **No Finding** as to the sixth conduct standards allegation; and
- 9) **No Finding** as to the call handling allegation.

APD Final Determination(s): 1) **Unfounded** as to the first use of force allegation;

- 2) **Not Sustained** as to the second use of force allegation;
- 3) **Exonerated** as to the first conduct standards allegation;
- 4) **Not Sustained** as to the second conduct standards allegation;
- 5) **Not Sustained** as to the third conduct standards allegation;
- 6) **Unfounded** as to the fourth conduct standards allegation;
- 7) **Unfounded** as to the fifth conduct standards allegation;
- 8) **No Finding** as to the sixth conduct standards allegation; *and*
- 9) **No Finding** as to the call handling allegation.

CPRB No. 1-07/OPS No. C06-596 [monitor appointed]

Nature of the Allegation(s): 1) Use of Force - as he was walking out of his house to the officer's

car, an officer attacked the complainant, while another officer

grabbed him and threw him on the ground; and

2) Call Handling - officers entered the complainant's apartment

without his permission.

OPS Preliminary Finding(s): 1) **Exonerated** as to the use of force allegation; and

2) **Exonerated** as to the call handling allegation.

CPRB Action(s): At its June 12, 2007 meeting, the Board voted unanimously

pursuant to its authority under § 42-343(F)(2) of the City Code, to table rendering its findings and request that the OPS conduct a more

thorough and complete investigation of the complaint.

CPRB No. 3-07/OPS No. C07-99 [no monitor appointed]

Nature of the Allegation(s): Conduct Standards (Harassment) - after handing the complainant

the traffic tickets, the officer said "we don't have summary

judgment around here."

OPS Preliminary Finding(s): **Unfounded**

CPRB Finding(s): At its June 12, 2007 meeting, the Board voted unanimously to close

the complaint as "Unfounded" and referred the complaint to its Policy/Recommendations Committee for future discussion with the

APD.

APD Final Determination(s): Unfounded

CPRB No. 7-07/OPS No. C07-239 [no monitor appointed]

Nature of Allegation(s): Conduct Standards (Rudeness) - while talking to a female officer at

the APD Traffic Division, the officer and the officer's supervisor

were rude to him.

OPS Preliminary Finding(s): **No Finding**

CPRB Finding(s): At its June 12, 2007 meeting, the Board voted unanimously to close

the complaint as "No Finding" and referred the complaint to its Policy/Recommendations Committee for future discussion with the

APD.

APD Final Determination(s): **No Finding**

DEFINITION OF CPRB FINDINGS

Section 42-344A of Chapter 42, Part 33 of the Albany City Code charges the Board with, after review and deliberation of an investigation, shall, by majority vote, make one of the following findings on the case:

- (1) *Sustained* where the review discloses sufficient facts to prove the allegations made in the complaint.
- (2) *Not Sustained* where the review fails to disclose sufficient facts to prove or disprove the allegation made in the complaint.
- (3) *Exonerated* where the acts which provide the basis for the complaint occurred, but the review shows that such acts were proper.

- (4) *Unfounded* where the review shows that the act or acts complained [of] did not occur or were misconstrued.
- (5) *Ineffective Policy or Training* where the matter does not involve guilt or lack thereof, but rather ineffective departmental policy or training to address the situation.
- (6) No Finding where, for example, the complaint failed to produce information to further the investigation; or where the investigation revealed that another agency was responsible and the complaint or complainant has been referred to that agency; or where the complainant withdrew the complaint; or where the complainant is unavailable to clarify the complaint; or where the officer is no longer employed by the City.
- (7) *Mediation* where the complaint is resolved by mediation.

MEDIATION

During the third quarter of 2007, the Board and the Albany Police Department reached an agreement on the CPRB's Mediation Program. The Government Law Center agreed to research best practices for training programs for mediators in other cities and states for the CPRB Mediation Program.

POLICE DEPARTMENT LIAISON POLICY REVIEW/RECOMMENDATIONS

The Police Department Policy Review/Recommendations Committee forwarded correspondence to Chief James Tuffey informing him that the Board continues to receive complaints of people not being able to get officers' badge numbers and names.

On June 7, 2007, Committee Chairman Daniel Fitzgerald, Chairman Jason Allen, and staff of the Government Law Center met with the OPS to review the first round of the APD's early warning system prototype. The APD is creating an early warning system to track repeat alleged offenses and offenders reported to the Board and the APD.

PUBLIC OFFICIAL LIAISON

On May 4, 2007, Chairman Jason Allen, Committee Chairman Ronald Flagg, and staff of the Government Law Center met with Deputy Mayor Philip Calderone. The meeting was an opportunity to discuss Board initiatives which included; the complaint process document, mediation program, monitors protocol, budgetary items, and community outreach.

On June 27, 2007, Chairman Jason Allen, Committee Chairman Ronald Flagg, and Board member James Malatras met with Chief James Tuffey to discuss the Board's decision to recall the draft of the complaint process document from the Common Council.

TASK FORCE ON MONITORS

On June 11, 2007, the task force met with the CPRB's monitors to discuss the monitors protocol. Based on the monitors' feedback and suggestions, the task force will look at updating the protocol.

MEETINGS

The Board met as a whole two times for the conduct of business during the third quarter. Meetings were held on May 8, 2007 and June 12, 2007. The meetings were held at the Albany Public Library, 161 Washington Avenue, in the Large Auditorium. There was a public comment period at each meeting.

The Board meets on the second Tuesday of every month so as not to conflict with the monthly meetings of the County Legislature, and to encourage media and public participation at its meetings.

At its June 12, 2007 meeting, the Board voted in favor of changing its summer meeting schedule from the Board holding its monthly meetings during July and August to the Board not meeting during July and August with the understanding that a meeting may be scheduled for August to discuss the complaint process document.

TRAINING

Section 42-339 of Chapter 42, Part 33 of the Albany City Code requires that "the Government Law Center . . . provide, to CPRB members, and the members . . . undergo continuing education . . ."

Board members Andrew Phelan, Jr. and John Paneto agreed to attend the NACOLE (National Association for Civilian Oversight of Law Enforcement) Conference which is scheduled to take place in San Jose, California from September 24 - 28, 2007.

New Member Citizen Police Academy

During the third quarter of 2007, new Board members Mauri Davis Lewis, Daniel Fitzgerald, James Malatras, John Paneto, and Anthony Potenza completed the APD Citizen Police Academy which included thirteen (13) three-hour citizen sessions. These sessions included an overview of the Albany Police Department, including its command structure; patrol unit; the Office of Professional Standards; computerization in law enforcement; emergency services team; community response unit; criminal investigations unit; information coordination unit; community services/crime prevention; PAL; children and family services unit; domestic violence unit; courts and criminal justice; scuba unit; weapons range; traffic safety; and police/fire communications. In addition, the members were given an overview of the University at Albany Police Department.

REPORTS

At its May 8, 2007 meeting, the Board voted unanimously to approve its Annual Report for 2005, prepared and submitted by the Government Law Center.

At its June 12, 2007 meeting, the Board voted unanimously to approve its Fourth Quarterly Report for 2006, prepared and submitted by the Government Law Center.

GOVERNMENT LAW CENTER

During the third quarter of 2007, the Government Law Center engaged in the following activities as directed by the local law and pursuant to its contractual obligations with the City of Albany:

- Arranged logistics for and attended six (6) of thirteen (13) three-hour citizen police academy training sessions.
- Engaged in discussions with Board members and City officials regarding the complaint
 process document, the CPRB's mediation program, and the Center's contract for services
 to the CPRB. Also discussed was the proposed increase in compensation for the CPRB
 monitors.
- Revised the monitor protocols to include feedback from the CPRB monitors.
- Forwarded the revised monitors protocols to the Board, Chief James Tuffey, and Assistant Corporation Counsel Patrick Jordan for approval.
- Coordinated and scheduled Board member ride-alongs with the Albany Police Department.
- At the Chairman's request, prepared and forwarded to the Board a time-line schedule for the mediation program.
- Drafted and forwarded correspondence to Mayor Gerald Jennings and Albany Common Council President Shawn Morris notifying them of the expiration of the terms of Board members Daniel Fitzgerald and Ronald Flagg.
- Drafted and forwarded correspondence from the Board to Chief James Tuffey noting its concern that the Board continues receiving complaints that alleges officers not giving complainants their names and badge numbers.
- Drafted and forwarded correspondence from the Board to the OPS requesting the further investigation of CPRB No. 21-05/OPS No. C05-231 and CPRB No. 1-07/OPS No. C06-596.

- Drafted and forwarded correspondence to Chief James Tuffey requesting the APD's final determinations for complaints reviewed by the Board.
- Forwarded correspondence to the Board from Chief James Tuffey on the APD's final determinations for complaints reviewed by the Board.
- At the Board's request, compiled and forwarded to the Chair of the policy committee, a list of complaints alleging officers refusal to provide complainants with badge numbers and names.
- Drafted and forwarded correspondence to Deputy Mayor Calderone, estimating the expenses associated with sending one Board member to the Annual NACOLE (National Association for Civilian Oversight of Law Enforcement) Conference and inquiring as to how many Board members the City would be willing to send to the 2007 Conference.
- Arranged travel reservations for two (2) Board members and one (1) staff person from the Government Law Center to attend the 2007 NACOLE Conference in September 2007. Forwarded travel confirmations to two (2) Board members.
- Drafted and forwarded to the Board for its approval, the Board's 2006 Fourth Quarterly Report and 2005 Annual Report.
- Forwarded the Board's 2005 Annual Report and 2006 Fourth Quarterly Report to its members, City of Albany public officials, and residents.
- Prepared and forward an updated Board member attendance record to the Board.
- Hired an Albany Law School student intern to assist in providing administrative and staff support services to the Board.
- Participated in training by Albany Law School's Computer Resources staff on using Microsoft Access for tracking complaints.
- At the Board's request, conducted research on best practices for training programs for mediators in other cities and states. Prepared and forwarded to the Board memorandum summarizing the Center's research and findings.
- Updated and forwarded to the Board and the OPS, a complaint status report chart which included: the CPRB number; the OPS number; the complainant's name; the date the complaint was filed; the Board member assigned to review the complaint; a summary of the complaint; information regarding the appointment of a monitor; and the status of the complaints.

In addition, the Center performed the following administrative tasks:

- Arranged logistics for and coordinated two (2) regular monthly meetings, including: securing dates, times, and locations for each meeting, and providing notice to the affected parties and to the public;
- Arranged logistics for and coordinated one (1) policy committee meeting, including: securing date, time, location, and preparing meeting materials;
- Arranged logistics for two (2) public official liaison meetings, including: securing dates, times, and locations for each meeting, and providing notice to the members;
- Arranged logistics for and coordinated one (1) monitors task force meeting, including: securing date, time, location, and preparing meeting materials;
- Prepared and assembled regular monthly meeting packets for Board members, including: photocopying complaints, reports, and accompanying documents for review;
- Prepared a summary of new complaints filed with the Board for presentation by the Chair of the Committee on Complaint Review at each monthly meeting;
- Prepared findings forms for the recording of Board determinations by members of the Committee on Complaint Review at each monthly meeting;
- Attended two (2) regular monthly meetings and four (4) committee meetings;
- Reported all activities related to Board business at each monthly meeting;
- Recorded and transcribed the minutes of each monthly meeting;
- Notified affected parties of Board findings, recommendations, and requests following each monthly meeting;
- Conducted a monthly accounting and inventory of complaints filed with the Board, including a summary of active, suspended, and closed complaints, recommendations, and pending requests submitted to the Chief of Police, the Office of Professional Standards, and the Corporation Counsel's Office;
- Reported monthly complaint accounting and inventory to the Board at each of its third quarter meetings;

- Assisted with typing and forwarding the Board's requests and recommendations to the Chief of Police, the Office of Professional Standards, and/or the Corporation Counsel's Office:
- Received and logged in complaints;
- Opened and closed complaint files;
- Forwarded complainant related correspondence to Board members;
- Updated and maintained the Board's website to include new meeting minutes, fourth quarterly report for 2006 and annual report for 2005;
- Maintained regular communications with Board members, the Police Department, and the Corporation Counsel's Office; *and*
- Answered inquiries from the community and the media about the Board and the complaint review process.

CONCLUSION

The Board had an active third quarter, which included; attending and completing the requirements of the APD Citizen Police Academy; participating in four (4) committee meetings; continuing its efforts on the development of the CPRB Mediation Program; holding two (2) regular monthly meetings; and reviewing complaints.

Respectfully submitted,

Government Law Center of Albany Law School Approved by and submitted on behalf of the City of Albany Citizens' Police Review Board

Dated: August 1, 2007